

RETHINK YOUR APPROACH TO TALENT MANAGEMENT



**\$7.5
BILLION**

The cost of workplace disengagement per year in NZ²

TOP CONCERNS FOR COMPANIES

Identifying top talent



Talent acquisition & retention

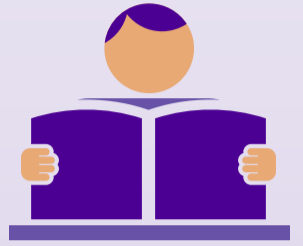
Engagement & performance



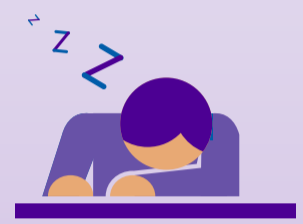
Leadership



Three quarters of New Zealand's...



employees...



are not engaged¹.

**ONLY
20%**

of employees have a strong connection between their work and the corporate goals²



HOW TALENT MANAGEMENT CAN IMPROVE PERFORMANCE

A focused and motivated workforce

Greater satisfaction and reward

Clear workforce visibility and increased workforce capacity

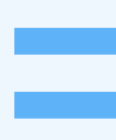
Reduced turnover



**EMPLOYEE
ROLE**



**COMPANY
GOALS**



**COMPANY
SUCCESS!**



1. Deloitte's 2015 Global Human Capital Trends report. 2. Statistics based on Gallup's State of the Global Workplace report